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2
3 **CITY OF ST. GEORGE**

4 BY COUNCIL MEMBER HECK:

5 PROPOSED RESOLUTION NO. 2024-_____
6

7 TO ESTABLISH A CITY MANANGER SEARCH COMMITTEE TO
8 ADDRESS MATTERS RELATING TO THE POSITION OF CITY-
9 MANAGER INCLUDING DEVELOPING JOB CRITERIA,
10 PROCEDURES FOR CONDUCTING A SEARCH, MAKING
11 RECOMMENDATIONS REGARDING THE HIRING OF A CITY
12 MANAGER AND TO PROVIDE FOR RELATED MATTERS
13

14 WHEREAS, the St. George City Council is committed to the selection of a professional,
15 highly qualified City Manager to lead and oversee the City’s administration and ensure efficient,
16 effective, and responsive governance;
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18 WHEREAS, the establishment of a City Manager Search Committee is essential for
19 developing job criteria, conducting a transparent search, and overseeing the hiring process to select
20 a candidate who aligns with the values and meets the needs of the City, its residents and businesses;
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22 WHEREAS, the composition of the City Manager Search Committee should include
23 members of the City Council and representatives of the community to ensure a fair, inclusive, and
24 effective selection process that garners community trust and support;
25

26 NOW, THEREFORE, BE IT RESOLVED by the St. George City Council that a City
27 Manager Search Committee is hereby established, composed of nine members as follows:
28

- 29 1. **Two Council Members** - One Council Member who shall be designated as Chair and the
30 other Council Member shall be designated as Vice Chair, to provide leadership, ensure
31 alignment with the Council’s goals, and to oversee the process.
32
- 33 2. **Seven Community Representatives** - Residents of St. George who reflect the diversity of
34 the community and provide varied perspectives, with representation encouraged from
35 neighborhood associations, business leaders, civic organizations, education advocates, and
36 other community stakeholders to ensure broad-based input.
37

38 BE FURTHER RESOLVED that the Search Committee shall have the following
39 responsibilities:
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- 41 1. To develop a comprehensive job description and qualifications for the position of City
42 Manager that reflects the goals and strategic priorities of the City of St. George.
43
- 44 2. To conduct a transparent, inclusive, and thorough search process to identify and assess
45 potential candidates, including broad outreach to attract a diverse applicant pool.

- 1 3. To interview and evaluate applicants through a structured and fair assessment process,
2 focused on selecting a highly qualified, visionary, and capable leader to serve as City
3 Manager.
4
5 4. To provide periodic updates to the City Council on the progress of the search and delivering
6 a final recommendation of top candidates for consideration and appointment by the
7 Council.
8
9 5. To make a recommendation to the City Council for an individual to serve as the City
10 Manager.

11
12 BE FURTHER RESOLVED that the Search Committee is requested to conduct its work in
13 accordance with the highest standards of transparency, equity, and community engagement to
14 ensure public confidence and support in the selection of the City Manager.

15
16 BE IT FURTHER RESOLVED that this Resolution shall be effective upon adoption.

17
18 This Resolution having been submitted to a vote, the vote thereon was as follows:

- 19
20 For:
21 Against:
22 Absent / Abstained / Recused:

23
24 **CERTIFICATION**

25
26 The above and foregoing Resolution was duly adopted at the Regular Meeting of the
27 Council for the City of St. George held on November 26, 2024.

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31 _____
Lorraine Beaman, Clerk