

CITY OF ST. GEORGE

BY COUNCIL MEMBER HECK:

RESOLUTION NO. 2024-015

TO ESTABLISH A CITY MANAGER SEARCH COMMITTEE TO ADDRESS MATTERS RELATING TO THE POSITION OF CITY-MANAGER INCLUDING DEVELOPING JOB CRITERIA, PROCEDURES FOR CONDUCTING A SEARCH, MAKING RECOMMENDATIONS REGARDING THE HIRING OF A CITY MANAGER AND TO PROVIDE FOR RELATED MATTERS

WHEREAS, the St. George City Council is committed to the selection of a professional, highly qualified City Manager to lead and oversee the City's administration and ensure efficient, effective, and responsive governance;

WHEREAS, the establishment of a City Manager Search Committee is essential for developing job criteria, conducting a transparent search, and overseeing the hiring process to select a candidate who aligns with the values and meets the needs of the City, its residents and businesses;

WHEREAS, the composition of the City Manager Search Committee should include members of the City Council and representatives of the community to ensure a fair, inclusive, and effective selection process that garners community trust and support;

NOW, THEREFORE, BE IT RESOLVED by the St. George City Council that a City Manager Search Committee is hereby established, composed of nine members as follows:

1. **Two Council Members** - One Council Member who shall be designated as Chair and the other Council Member shall be designated as Vice Chair, to provide leadership, ensure alignment with the Council's goals, and to oversee the process.
2. **Seven Community Representatives** - Residents of St. George who reflect the diversity of the community and provide varied perspectives, with representation encouraged from neighborhood associations, business leaders, civic organizations, education advocates, and other community stakeholders to ensure broad-based input.

BE FURTHER RESOLVED that the Search Committee shall have the following responsibilities:

1. To develop a comprehensive job description and qualifications for the position of City Manager that reflects the goals and strategic priorities of the City of St. George.
2. To conduct a transparent, inclusive, and thorough search process to identify and assess potential candidates, including broad outreach to attract a diverse applicant pool.

3. To interview and evaluate applicants through a structured and fair assessment process, focused on selecting a highly qualified, visionary, and capable leader to serve as City Manager.
4. To provide periodic updates to the City Council on the progress of the search and delivering a final recommendation of top candidates for consideration and appointment by the Council.
5. To make a recommendation to the City Council for an individual to serve as the City Manager.

BE FURTHER RESOLVED that the Search Committee is requested to conduct its work in accordance with the highest standards of transparency, equity, and community engagement to ensure public confidence and support in the selection of the City Manager.

BE IT FURTHER RESOLVED that this Resolution shall be effective upon adoption.

This Resolution having been submitted to a vote, the vote thereon was as follows:

For: Cook, Edmonds, Heck, Himmel and Monachello

Against: NONE

CERTIFICATION

The above and foregoing Resolution was duly adopted at the Regular Meeting of the Council for the City of St. George held on November 26, 2024.



Lorraine Beaman, Clerk