

CITY OF ST. GEORGE, LOUISIANA

ORDINANCE NO. 2025-056

By Council Member Monachello:

AN ORDINANCE ESTABLISHING OFFICIAL CITY HOLIDAYS FOR CITY EMPLOYEES; AND OTHERWISE PROVIDING WITH RESPECT THERETO.

BE IT ORDAINED by the City Council of the City of St. George, Louisiana, that:

Section 1. Purpose.

The purpose of this Ordinance is to establish official City Holidays for City employees that guarantees a core set of official holidays that does not exceed ten (10) days per calendar year.

Section 2. Applicability.

This Ordinance shall apply to all full-time employees of the City of St. George, Louisiana, unless otherwise provided by individual employment contracts, collective bargaining agreements, or civil service rules that afford greater benefits.

Section 3. Official City Holidays.

A. The following days are hereby designated as Official City Holidays, to be afforded to all eligible employees, subject to operational needs of essential services:

- New Year's Day – January 1
- Martin Luther King, Jr. Day
- Memorial Day
- Juneteenth National Independence Day – June 19
- Independence Day – July 4
- Labor Day – First Monday in September
- Thanksgiving Day – Fourth Thursday in November
- Friday Following Thanksgiving Day
- Christmas Eve – December 24
- Christmas Day – December 25

B. When an Official City Holiday falls on a Saturday, it shall be observed on the preceding Friday. When a Mandatory City Holiday falls on a Sunday, it shall be observed on the following Monday, unless otherwise specified by administrative policy. If Christmas falls on a Saturday, the holiday shall be observed following Monday.

C. The total number of Official City Holidays established by this Section is ten (10) per calendar year.

Section 4. Holiday Limit.

A. The City Council hereby establishes that, for each eligible employee, the combined total of Official City Holidays shall not exceed ten (10) paid holiday days per calendar year.

B. The City shall not add additional paid holidays beyond the ten (10) days set forth herein except:

- By amendment of this Ordinance; or
- By emergency declaration or special proclamation approved by a majority vote of the City Council, which shall specify whether any such additional holiday is paid or unpaid and whether it is a one-time or recurring observance.

Section 5. Essential Services and Alternate Schedules.

A. Department heads responsible for public safety and other essential services may require certain employees to work on Official City Holidays in order to maintain continuity of operations.

B. Employees required to work on a Official City Holiday shall receive holiday compensation or compensatory time in accordance with the City's personnel policies and applicable law.

Section 6. Administrative Policies.

The Mayor or designated administrative official is authorized to promulgate personnel policies, procedures, and guidance necessary to implement this Ordinance, including but not limited to:

- Eligibility criteria for part-time, temporary, or probationary employees;
- Rules for scheduling, approving, and documenting holidays; and
- Coordination of holiday schedules with overtime, shift differentials, and other leave benefits.

Such policies shall not conflict with the terms of this Ordinance and, in the event of a conflict, the Ordinance shall control.

Section 7. Severability.

If any provision or item of this Ordinance, or the application thereof, is held invalid, such invalidity shall not affect other provisions, items, or applications of this Ordinance which

can be given effect without the invalid provision, item, or application, and to this end the provisions of this Ordinance are hereby declared severable.

Section 8. Repealer.

All ordinances or parts of ordinances in conflict herewith are hereby repealed to the extent of such conflict.

Section 9. Effective Date.

Effective Date. This ordinance shall be effective upon publication.

This Ordinance having been submitted to a vote; the vote thereon was:

For: Cook, Dellucci, Edmonds, Himmel, Monachello, Murrell, Talbot

Against:

Absent:

Adopted this 9th day of December, 2025

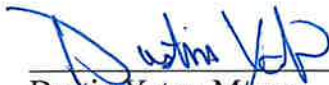
Signed this 17th December, 2025

Delivered to the Mayor on the 17th December, 2025



Lorraine Beaman, City Clerk

Approved:



Dustin Yates, Mayor

Received from the Mayor on the 18th day of December, 2025



Lorraine Beaman, City Clerk

Adopted Ordinance published in The Advocate on the 7th day of January, 2026.